Officials' Code of Conduct Part D - D3: Baseball officials' code of behaviour D: ROLE-SPECIFIC CODES OF CONDUCT / BEHAVIOUR

D3: BASEBALL OFFICIALS' CODE OF BEHAVIOUR

3.1 Australian Baseball Federation's Official's Code of Behaviour – General

In addition to Baseball's General Code of Behaviour (<u>Part D1</u>), officials must meet the following requirements in regard to conduct during any activity held or sanctioned by the ABF, a member association, or an affiliated club.

- (1) Place the safety and welfare of players and participants above all else.
- (2) Accept responsibility for all actions.
- (3) Be impartial.
- (4) Avoid any situation which may lead to a conflict of interest.
- (5) Be courteous, respectful and open to discussion and interaction.
- (6) Value the individual in sport.

3.2 Australian Baseball Federation's Umpire's Code of Conduct – National

Championships, Development Programs and International Representation

This ABF's Umpire Code of Conduct has been developed for all umpires participating in national championships, ABF development programs and when representing Australia in international competition.

An umpire's public behaviour will be closely observed by others as the umpire represents the ABF, his / her country, or state at special events. Any behaviour

that is unlawful or disrespectful to others is a slur on everyone associated with Australian Baseball.

If, in the opinion of an instructor or coordinator, there is a serious breach of this Code of Conduct, the umpire will be banned from the remainder of the event or program, the ABF's Officials and Technical Manager notified, the State Association office notified and the umpire sent home by the first available transport. Any additional expense incurred will be the responsibility of the umpire.

- Officiate by the competition conditions and rules and the mechanics taught in the Umpire Development program.
- Do not verbally abuse players, managers, coaches, other officials or spectators.
- (3) Control your temper no criticism by words or gestures.
- (4) Cooperate with instructors, coordinators and fellow umpires.
- (5) Show respect for participants and their skills.
- (6) The use of any kind of drugs, with the exception of those prescribedby a licensed physician, are prohibited.
- (7) Refrain from profanity at all times.
- (8) Be friendly to all participants.
- (9) Do not use any form of tobacco or alcohol of any description on the field,

or while in uniform.

(10) Do not participate in any activity likely to result in loss or wilful damage

to private property, or to cause disturbance.

(11) Smoking is not permitted in rooms at tournaments, seminars, schools and

on or around a Baseball field.

- (12) Make no comment to the media or partake in media interviews unless you have approval from the ABF.
- (13) Do not wear jewellery (eg, earrings or studs).
- (14) No eating on the Baseball field and limit drink to water or soft drink.
- (15) Report all injuries to an instructor or coordinator and schedule proper treatment with the physiotherapist if necessary.
- (16) Do not fraternise with team personnel other than at official functions without approval of the coordinator.
- (17) Be prompt to meetings, training sessions and games.
- (18) Dress in uniformity and sharpness in proper on-field dress to games, seminars and schools
- (19) Dress in proper off-field walkout dress as designated for flights and functions.
- (20) Refrain from the use of any form of tobacco or alcohol of any description

whilst in walkout dress.

(21) With the exception of official functions, do not wear clothing containing

the ABF's logo or insignia in licensed premises.

- (22) Take responsibility of maintaining personal hygiene, including taking a shower after each game or practice.
- (23) Clean and maintaining your equipment.
- (24) Observe and implement the Infectious Diseases policy.

3.3 Australian Baseball Federation's Umpire Instructor / Coordinator Code of

Conduct

An umpire instructor / coordinator plays an important part in the development of umpiring in Australia. Through their own behaviour (on and off the field) they have an enormous impact on the development of other umpires, especially the young and inexperienced.

In establishing a solid foundation of character building with umpires, the key responsibility of any umpire instructor / coordinator is to lead by example. This holds true at all levels of development.

The responsibilities and duties of an umpire instructor / coordinator are not simple and should be dealt with professionally. For these reasons and many more, in addition to the ABF's Umpire Codes of Conduct above, the ABF has developed this Code of Conduct for all umpire instructors / coordinators and umpires participating in ABF endorsed and organised tournaments, development programs and special events.

These principles are considered practicable and are within the aims and

objectives of the ABF.

- (1) Supervise the behaviour of umpires at all times.
- (2) Do not criticise umpires in front of players, spectators and teams.
- Review constructive criticism with an umpire in private, or in the presence of an umpiring team.
- Develop respect from teams, managers, coaches and officials. Do not criticise umpires, teams, spectators, or officials by words or gestures.
- Set a good example in personal appearance and behaviour.
- Encourage sportsmanlike behaviour among players.
- Encourage umpires to work together as a unified group (team work).
- Keep yourself informed of sound umpiring principles and seek more skilled advice when necessary.
- Make no comment to the media and do not partake in media interviews
 unless you have the approval of the ABF.
- Place the development of Baseball umpiring above your own personal record.
- Do not embarrass other umpires.
- Do not use any form of tobacco or alcohol of any description on the field,
 adjacent to it, or in public view while in uniform.

- Whenever possible provide assistance with coaching expertise and knowledge to developing umpires.
- Abide by the tournament's rules and regulations as established by the ABF.
- Be aware of any umpire with a medical problem.
- Strive to develop a positive image and self-sufficient attitude with each umpire.
- (17) Enforce the Baseball Officials' Code of Conduct (Part D3).
- (18) Observe and implement the Infectious Diseases policy.
- (19) Present Australian Baseball in a positive image.

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